



- Required competencies:**
1. Working with Others
 2. Delivery
 3. Career Development
 4. Client Service
 5. Skills Competence
 6. Being Professional
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Responsibilities

1. To provide support to GAD's pensions teams on specific client assignments from time to time on a flexible, contract basis as agreed with the Chief Actuary (team leader). To include:
 - Carrying out actuarial valuations of pension schemes;
 - Providing advice and costings on proposed benefit changes;
 - Advising on pensions policy issues;
 - Advising on drafting of pensions-related legislation and scheme documentation;
 - Carrying out other ad-hoc exercises.

2. To provide a consistently high service to clients and to work within professional requirements. To include, working under the direction of the Chief Actuary (team leader):
 - Providing appropriate quality advice (oral or written) to agreed time-scales and within budget, as necessary;
 - Complying with peer review procedures;
 - Anticipating client requirements;
 - Managing client expectations;
 - Adapting to changing client needs and balancing conflicting priorities.